

STATEMENT OF COMMITMENT



At SRG Global we believe that all incidents, injuries and harm can be prevented. Committing to the goal of Zero Harm is how we have committed to health and safety as our top priority.

Safe operations, a quality product and environmental responsibility are demanded by stakeholders, employees, regulatory authorities and society. At SRG Global we aim to set standards that go beyond simple compliance with these demands. We aim to identify all hazards and to take all practicable steps to eliminate or control them through joint consultation.

Across SRG Global, we require the active commitment to, and accountability for, safety, quality and environmental responsibility from all leaders, employees and subcontractors and this is achieved through a Zero Harm culture by setting clear goals, giving employees the skills and training they need and encouraging people at all levels to be involved in SRG Global's Zero Harm journey.

The leadership of SRG Global commits to the following guiding principles across our business:

We strive to ensure that all incidents, injuries and harm can be prevented

We strive to set standards that go beyond simple compliance

We strive to identify all hazards, and take reasonable and practicable steps to control those hazards

We acknowledge the social license under which we are allowed to operate, and with that the importance of community

We acknowledge the traditional owners of the land on which we operate

We engage with and consult with our people

We require the active commitment to, and accountability for, safety, quality and environmental responsibility from all employees and subcontractors

We will all take a leadership role in the communication and implementation of our policies and procedures

We will report all incidents, illnesses, non conformances, hazards and near misses, so as we can learn from these events

We will all participate actively in the learning and improvement process

A handwritten signature in black ink that reads 'David MacGeorge'.

David MacGeorge
Managing Director

**MAKING THE
COMPLEX
SIMPLE**